

Rapid Heat Systems Ltd

Policy on Health & Safety

We as Rapid Heat Systems Ltd recognise that our people are key to the success of our business and are fully committed to ensuring their health, safety and welfare whilst at work.

In implementing a Health and Safety policy, we aim to create a safe and healthy working environment this is free from risk and promote a positive and proactive safety culture throughout the company.

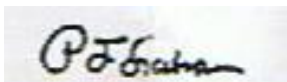
In implementing our policy, our aims are to:

- ✓ Eliminate all work related injuries and potential ill health by identifying the hazards and controlling the risks.
- ✓ Positively promote the health and wellbeing of our employees via healthcare policies and strategies.
- ✓ Minimise any financial losses which may arise from avoidable, unplanned events.
- ✓ Demonstrate our commitment to continuously improve our standards from training and best practice work methods.

We will

- ✓ Ensure at all times that we are fully compliant with current health and safety legislation.
- ✓ Ensure that our policy and health and safety management systems is reviewed annually.
- ✓ Work on the principle that all work related injuries and incidents are preventable.
- ✓ Actively promote with all employees and contractors, the high standards of safety, discipline and individual accountability that our business demands.
- ✓ Ensure that all employees have the necessary skills, knowledge and support they need to carry out their duties to the highest standard of health and safety.
- ✓ Actively promote employee co-operation, participation and collaboration in measures to improve health and safety standard and performance.
- ✓ Require that all contractors and visitors apply health and safety standards that are fully consistent with our own.
- ✓ Keep all employees, contractors and visitors fully informed of known potential hazards that might affect them or the public at large.

Signed and Dated:

A handwritten signature in black ink, appearing to read "P. Graham", on a light-colored background.

1st March 2018

Paul Graham
Managing Director